



Opening for Litigation Attorney

Focal PLLC, a 12-attorney firm based in Seattle with a focus on technology, media, and internet law, is seeking a litigation attorney to support our dispute and litigation practice, as well as grow with our brand protection and enforcement practice.

We are a NAMWOLF member firm and proud of our emphasis on diversity.

We are looking for someone with at least 4-6 years of experience, including specifically litigation experience.

While we are fully remote, we are looking for someone who is admitted in Washington and who can make court appearances as necessary. Admissions in other states are a plus but not required.

We handle a range of dispute and litigation matters, including commercial disputes, copyright and trademark disputes, brand enforcement, privacy, platform liability, corporate divorces, cannabis disputes, data scraping/aggregation matters, arbitrations, and more.

We also handle a range of brand protection investigation and enforcement matters, including sending takedown requests, domain name arbitrations, online investigations, and litigation. We are looking for someone to work closely with and grow this practice.

Our lawyers typically bill between 800-1200 hours per year. This is in keeping with our commitment to a true work/life balance.

We're looking for someone willing to learn and to build their skills with us. We often work on novel and interesting legal issues and are looking for someone who thrives on tackling those in a collaborative manner. Additional skills/experience:

- Strong writing and editing skills are key.
- Experience with trademark and copyright litigation and disputes, including issuing and responding to takedowns online and cease and desist letters, is strongly preferred.
- Experience in both federal and state courts is preferred but not required.
- Entrepreneurial skills and interest in developing a practice are a plus.
- We work in a distributed environment so you need to be comfortable working in this setting and maintaining excellent communications with team members (e.g., using Google Workspace, Slack, and receiving projects via email, conference calls, etc.).
- Proficiency in using online tools and basic technology competence (e.g., converting documents from Google Docs to Word, redacting and Bates numbering PDFs, formatting pleadings, etc.) is important. We have support staff, but our lawyers should be able to take care of the basics in this regard, if necessary. In a pinch, you should be able to format and file your own documents.
- A collaborative, team-focused spirit and desire to provide high-quality legal services with empathy for both the clients and colleagues.

- We place a high premium on diversity. Women, people of color, and LGBTQ candidates are encouraged to apply.

We are proud that Focal fosters a collaborative work environment with legal professionals who strive to maintain a healthy work/life balance.

Compensation / salary range: Compensation will depend on hours, as Focal pays a fixed salary along with hourly-based payments (based on hours worked for the month). Total cash compensation for this position is between \$90,000 to \$190,000 (assuming 1000 hours billed). The attorney will have an opportunity to increase compensation based on the attorney's book of business, whether existing or newly developed.

Benefits: We provide our employees with health insurance, pay your bar dues, and offer an opportunity to participate in our individual retirement plan (with matching up to a certain amount) and flexible PTO.

If interested, email (1) a resume (2) cover letter; and (3) writing sample that you primarily authored to careers@focallaw.com.

Focal is a minority-owned business. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, age, genetic information, creed, marital status, sexual orientation, gender identity, disability status, protected veteran status, or any other protected status as defined by federal, state or local law. We have a great team and consider ourselves a lifestyle firm in that we try not to work ourselves to death while at the same time handling sophisticated and interesting work.