

[Focal PLLC](#), a nine-attorney firm based in Seattle -- with a focus on technology, media, and internet law -- is seeking an experienced litigation attorney to support our dispute and litigation practice.

We are looking for someone with at least 2-4 years of experience.

While we are fully remote, we are looking for someone based in Washington or Oregon (who is admitted to either bar) and who can travel on the rare occasion when a court appearance or other in-person meeting may be required.

We handle a range of dispute and litigation matters, including commercial disputes, data scraping/aggregation matters, brand protection matters, platform liability, copyright and trademark disputes (including in front of the Trademark Trial and Appeals Board), corporate divorces, cannabis disputes, and arbitrations.

Our lawyers typically bill between 800-1200 hours per year (as opposed to the typical 1700+ that is required at most firms).

- Experience with trademark and copyright disputes, including issuing and responding to takedowns online, is a plus, but not required.
- Strong writing and editing skills are key.
- Experience in both federal and state courts is preferred but not required.
- We work in a distributed environment so you need to be comfortable working in this setting and maintaining excellent communications with team members (e.g., using Google docs, Slack, and receiving projects via email, conference calls, etc.).
- Proficiency in using online tools and basic technology competence (e.g., converting documents from Google docs to Word, redacting and Bates numbering PDFs, formatting pleadings, etc.) is important. We have support staff, but our lawyers should be able to take care of the basics in this regard, if necessary. In a pinch, you should be able to format and file your own documents.
- We place a high premium on diversity. Women, people of color, and LGBTQ candidates are encouraged to apply.
- Introverts are encouraged to apply.
- We're looking for someone to learn and to build their skills with us. We often work on novel and interesting legal issues and are looking for someone who thrives on tackling those in a collaborative manner.

We are proud that Focal fosters a collaborative work environment with legal professionals who strive to maintain a healthy work/life balance.

**Salary range:** Compensation will depend on hours, as Focal pays a fixed salary along with hourly-based payments (based on hours worked for the month). The salary range for this position is \$80,000 to \$120,000 (assuming 1000 hours billed).

**Benefits:** We provide our employees with health insurance, pay your bar dues, an opportunity to participate in our individual retirement plan (with matching up to a certain amount), and flexible PTO.

**If interested, email (1) a resume (2) cover letter; and (3) writing sample to [careers@focallaw.com](mailto:careers@focallaw.com).**

Focal is a minority-owned business. We are an equal-opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, age, genetic information, creed, marital status, sexual orientation, gender identity, disability status, protected veteran status, or any other protected status as defined by federal, state or local law. We have a great team and consider ourselves a lifestyle firm in that we try not to work ourselves to death while at the same time handling sophisticated and interesting work.